



Position: Head of Department – Cell Biology, Biopharmaceuticals Research China (BRC) [Job Code: BRCCB002-Head of Dept]

We are seeking a new Head of the Cell Biology department at BRC. The successful applicant will be responsible for setting the direction for the future development of this department with its app. 20 employees. Thus, we are looking for a candidate with a combination of strong personal leadership potential as well as strong insight and documented abilities in directing research and discovery within immunobiology disciplines. Excellent communication skills and the ability to interact constructively with colleagues and peers in an international atmosphere are absolute requirements on top of scientific excellence.

Responsibilities:

- Make optimal resource allocation and oversee timely deliveries from the department to the projects
- Ensure the state of art technologies relevant to monoclonal antibody generation, production and engineering in the department
- Drive the department's effort in initiating and evaluating new project ideas and project proposals within autoimmune diseases
- Ensure collaborative team spirit and foster a culture of open and honest communication and a constructive dialog/criticism in all scientific evaluations
- Ensure optimal performance of personnel in the department and mentor department members
- Assist the VP, Head of BRC in recruiting new academic staff and drive hiring of technical staff
- Maintain and expand scientific network with shareholders and stakeholders

Qualifications:

- Ph.D. in cell biology, immunology or a related discipline
- 5+ years post doctorate experience in cell biology and/or immunology
- Solid scientific track-record within immunotechnology or autoimmune diseases
- Experienced project and/or people management is a requirement
- Experience from a biotech/pharmaceutical R&D setting with focus on

protein based therapeutics development is strongly preferred

- Excellent verbal and written communication skills in English

Title and compensation will be commensurate with the individual candidate's qualifications. For detailed information regarding individual position, please send an inquire or application via e-mail to InfoNNST@novonordisk.com **quoted with the job code in Subject.**